



## Summary

Senate Bill 1534 requires training for all homecare and personal support workers as well as personal care attendants and assessments for new workers. The requirements go into effect Sept. 1, 2021. Standards for workers make sure they have the skills, knowledge, and ability to provide quality services and supports to people who receive Medicaid and Oregon Project Independence in-home services.

## Talking points

- The Oregon Department of Human Services, the Oregon Health Authority, SEIU 503, and Carewell SEIU 503 Training are implementing SB 1534.
- SB 1534 requires training for homecare and personal support workers, as well as personal care attendants who help people experiencing disabilities to live safely and independently in their homes and communities. It also requires assessments for new workers.
- The new requirements do not apply to employees of licensed in-home care agencies, provider agencies, group homes and long-term care settings.
- The required training is designed to support workers in doing their jobs. It provides a means to advance the profession by sharing information with workers. The training is free to people who currently work as homecare and personal support workers, as well as personal care attendants. Training requirements are as follows:
  - Pre-enrollment orientation (4 hours)
  - Core training for new workers (8 hours)
  - Refresher training for the current workforce (12 hours), and
  - Continuing education for all workers (12 hours every 24-months).
- Training helps workers provide quality services, remain in their careers longer, leads to job satisfaction, and improves safety.



- Homecare and personal support workers and personal care attendants will receive information about Senate Bill 1534 requirements in 2020, so they can prepare and know what to expect in 2021.
- Training topics include:
  - Safety and emergency measures
  - Understanding requirements for providers paid with Medicaid funds
  - Providing person-centered services
  - Understanding how to support the physical and emotional needs of people who receive services and supports
  - Managing medicines, and
  - Providing personal care and helping with activities of daily living
- Training is a combination of online modules and virtual and in-person workshops. Carewell SEIU 503 Training provides the training.
- Assessments measure what a worker has learned; and if they can apply it to the work they do.
- A training pilot will be available statewide in early 2021. Those who participate will receive training credit when required in September 2021.
- The SB 1534 webpage on the Oregon Home Care Commission website provides more information about the bill and includes a downloadable timeline and FAQ.
- More information about Carewell SEIU 503 Training is on their website at <https://www.carewellseiu503.org/training>

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