

# Su'aalaha Badanaa La Isweydiyo: Isbeddellada lagu sameeyo Taariikhaha Shaqo gelinta Lacag-bixinta ee Shaqaalaha Daryeelka Guriga, Shaqaalaha Taageerada Gaarka ah, iyo Adeegayaasha Daryeelka Gaarka ah

## Waa maxay sababta ay taariikhaha shaqo gelinta lacag-bixinta isku beddelaan?

Isbeddelkan waxaa ka wada xaajooday Gobolka iyo SEIU, Local 503 waxaana lagu daray Heshiiska Gorgortanka Wadareed (CBA) ee 2023-2025. Dhinacyadu waxay isku raaceen in haddii taariikhda shaqo gelinta lacag-bixinta ay ku soo aadi lahayd dhammaadka todobaadka ama fasaxa, taariikhda shaqo gelinta lacag-bixinta waxaa loo guurin doonaa maalinta shaqada ee ka horreysa. Tani waxay ka caawineysaa in laga fogaado carqaladeynta marka adeeg-bixiyaha lacagtiisa loo siiyo fasaxyada awgood.

Dhinacyada waxay sidoo kale isku raaceen in laga bilaabo 2/5/25, taariikhda shaqo gelinta lacag-bixinta ee ku aadan shaqaalaha daryeelka guriga iyo adeegayaasha daryeelka gaarka ah waxay noqon doonaan Arbacada kale oo kasta halkii ay ka heli lahaayeen Isniin kasta oo kale. Isbeddelka lagu sameeyo taariikhaha shaqo gelinta lacag-bixinta ee Arbacada ma khuseeyaan shaqaalaha taageerada gaarka ah.

CBA waxaa laga heli karaa mareegta intarneet-ka Guddiga Daryeelka Guriga ee Oregon: <https://www.oregon.gov/odhs/providers-partners/homecare-workforce/Documents/2023-2025-seiu-ohcc-contract.pdf>

Raac shantirsiyada mushahar bixinta ee laga helo websaydka Guddiga Daryeelka Guriga ee Oregon: <https://www.oregon.gov/odhs/providers-partners/homecare-workforce/Pages/default.aspx>

## Goormee ayay tani bilaabanaysaa?

**Shaqaalaha daryeelka guriga (HCW) iyo adeegayaasha daryeelka gaarka ah (PCA):** Tani waxay la bilaabanaysaa mudada lacag-bixinta ee

1/12/25-1/25/25. Taariikhda shaqo gelinta lacag-bixinta cusub ee mudada lacag-bixinta waxa ay noqon doontaa Arbacada Febraayo 5, 2025.

**Shaqaalaha taageerada gaarka ah (PSW):** Tani waxay la bilaabanaysaa mudada lacag-bixinta ee 1/16/25-1/31/25. Taariikhda shaqo gelinta lacag-bixinta cusub ee ku aadan mudadan lacag-bixinta waxay ahaanaysaa mid aan waxba laga beddelin. Taariikhaha shaqo gelinta lacag-bixintu iskuma beddesho maalmaha Arbacada ee PSW-yada.

## **Waa maxay isbeddelka PSW-yada arki doonaan?**

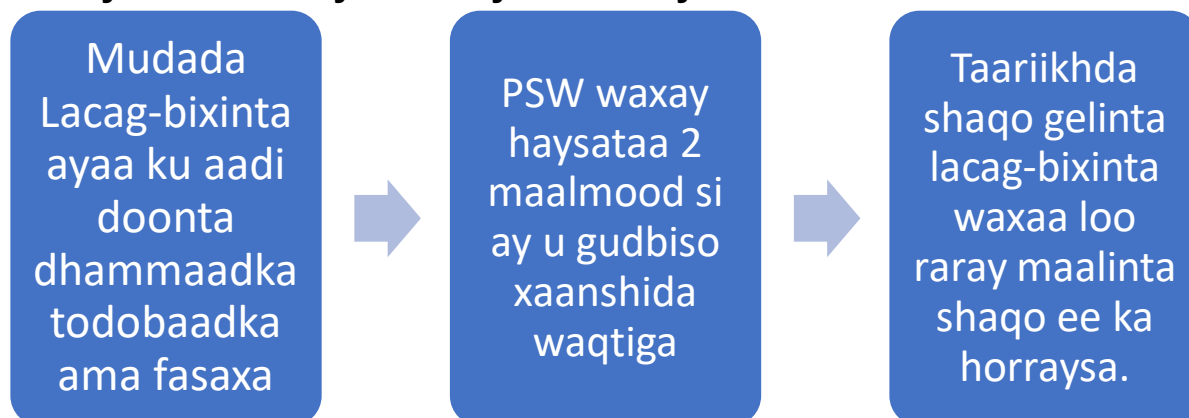
Haddii taariikhda shaqo gelinta lacag-bixinta ay ku soo aado dhammaadka todobaadka, Fasaxa Gobolka Oregon, ama Fasaxa Dowladda Dhexe, markaas PSW-yada waxay haysan doonaan **laba** maalmood oo shaqo ah halkii ay ka ahaan lahaayeen saddex ka dib dhammaadka mudada lacag-bixinta si ay ugu gudbiyaan waraaqahooda wakhtiga oo dhammaystiran Hay'adda Maaraynta Kiiska.

## **Waa maxay isbeddelka ay HCW-yada iyo PSW-yada arki doonaan?**

Taariikhda shaqo gelinta lacag-bixinta cusub waa **Arbaca kasta oo kale**. Wakhtiga kama dambaysta ah ee soo gudbinta ee loogu talagalay HCW-yada iyo PSW-yada inay ku soo gudbiyaan wakhtiga isma beddelin. Wali waa maalinta saddexaad ee shaqada ee ku xigta mudada lacag-bixinta.

## Tusaalooyinka?

### PSW-yada – Janaayo 2025 iyo soconayo



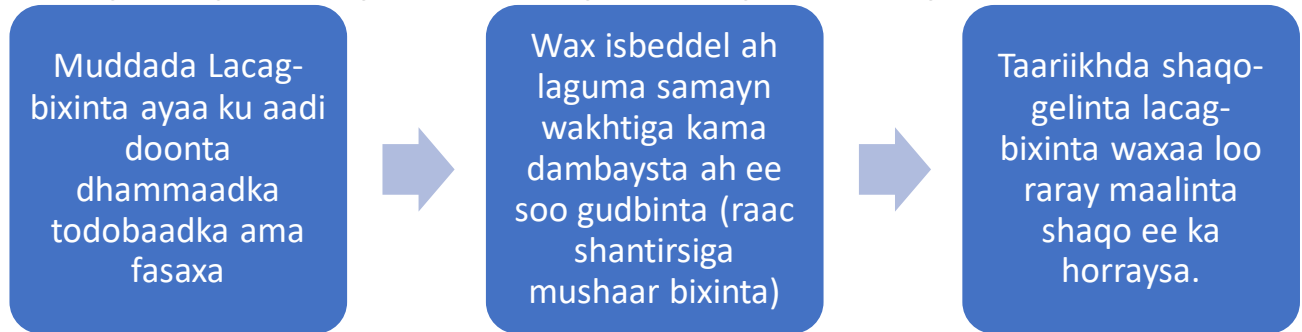
Bilawga Mudada Lacag-bixinta	Dhammaadka Mudada Lacag-bixinta	Warqadaha Wakhtiga ee Elektarooniga ah ee Laga Filaayo eXPRS meesha lagu gaaro Taariikhda	Taariikhda Shaqo gelinta Lacag-bixinta
Khumiista, Janaayo 16, 2025	Jimcaha, Janaayo 31, 2025	Talaadada, Febraayo 4, 2025	Jimcaha, Febraayo 14, 2025
Sabtida, Febraayo 1, 2025	Sabtida, Febraayo 15, 2025	Khumiista, Febraayo 20, 2025	Talaadada, Maarso 4, 2025
Axadda, Febraayo 16, 2025	Jimcaha, Febraayo 28, 2025	Talaadada, Maarso 4, 2025	Jimcaha, Maarso 14, 2025
Sabtida, Maarso 1, 2025	Sabtida, Maarso 15, 2025	Talaadada, Maarso 18, 2025	Jimcaha, Maarso 28, 2025
Axadda, Maarso 16, 2025	Isniinta, Maarso 31, 2025	Khumiista, Abriil 3, 2025	Talaadada, Abriil 15, 2025
Talaadada, Abriil 1, 2025	Talaadada, Abriil 15, 2025	Jimcaha, Abriil 18, 2025	Arbacada, Abriil 30, 2025

Arbacada, Abriil 16, 2025	Arbacada, Abriil 30, 2025	Isniinta, Maajo 5, 2025	Khamiista, Maajo 15, 2025
Khamiista, Maajo 1, 2025	Khamiista, Maajo 15, 2025	Isniinta, Maajo 19, 2025	Jimcaha, Maajo 30, 2025
Jimcaha, Maajo 16, 2025	Sabtida, Maajo 31, 2025	Talaadada, Juun 3, 2025	Jimcaha, Juun 13, 2025
Axadda, Juun 1, 2025	Axadda, Juun 15, 2025	Arbacada, Juun 18, 2025	Talaadada, Luulyo 1, 2025
Isniinta, Juun 16, 2025	Isniinta, Juun 30, 2025	Khamiista, Luulyo 3, 2025	Arbacada, Luulyo 16, 2025
Talaadada, Luulyo 1, 2025	Talaadada, Luulyo 15, 2025	Jimcaha, Luulyo 18, 2025	Arbacada, Luulyo 30, 2025
Arbacada, Luulyo 16, 2025	Khamiista, Luulyo 31, 2025	Talaadada, Ogosto 5, 2025	Jimcaha, Ogosto 15, 2025
Jimcaha, Ogosto 1, 2025	Jimcaha, Ogosto 15, 2025	Talaadada, Ogosto 19, 2025	Jimcaha, Ogosto 29, 2025
Sabtida, Ogosto 16, 2025	Axadda, Ogosto 31, 2025	Khamiista, Sebteembar 4, 2025	Talaadada, Sebteembar 16, 2025
Isniinta, Sebteembar 1, 2025	Isniinta, Sebteembar 15, 2025	Khamiista, Sebteembar 18, 2025	Talaadada, Sebteembar 30, 2025
Talaadada, Sebteembar 16, 2025	Talaadada, Sebteembar 30, 2025	Jimcaha, Oktoobar 3, 2025	Khamiista, Oktoobar 16, 2025
Arbacada, Oktoobar 1, 2025	Arbacada, Oktoobar 15, 2025	Isniinta, Oktoobar 20, 2025	Khamiista, Oktoobar 30, 2025
Khamiista, Oktoobar 16, 2025	Jimcaha, Oktoobar 31, 2025	Arbacada, Nofeembar 5, 2025	Talaadada, Nofeembar 18, 2025
Sabtida, Nofeembar 1, 2025	Sabtida, Nofeembar 15, 2025	Arbacada, Nofeembar 19, 2025	Arbacada, Diseembar 3, 2025
Axadda, Nofeembar 16, 2025	Axadda, Nofeembar 30, 2025	Talaadada, Diseembar 2, 2025	Jimcaha, Diseembar 12, 2025

Isniinta, Diseembar 1, 2025	Isniinta, Diseembar 15, 2025	Khamiista, Diseembar 18, 2025	Arbacada, Diseembar 31, 2025
Talaadada, Diseembar 16, 2025	Arbacada, Diseembar 31, 2025	Talaadada, Janaayo 6, 2026	Jimcaha, Janaayo 16, 2026
Khamiista, Janaayo 1, 2026	Khamiista, Janaayo 15, 2026	Talaadada, Janaayo 20, 2026	Jimcaha, Janaayo 30, 2026

**Shantirsiga Mushaharka PSW ee rasmiga ah ee 2025 waxa bixin doona Iskaashatada Dadweynaha, LLC (PPL) mustaqbalka dhow. Waxaa la soo dhigi doonaa websaydka PPL iyo Liiska Caawimaada eXPRS.**

### HCW-yada iyo PCA-yada - Janaayo 2025 iyo soconayo



Taariikhda Dhammaadka Mudada Foojarka	Taariikhaha Shaqo gelinta Lacag-bixinta Hadda/Hore	Taariikhaha Shaqo gelinta Lacag-bixinta La Cusboonaysiiyay/Cusub ee 2025
12/28/2024	1/14/2025	1/14/2025
1/11/2025	1/28/2025	1/28/2025
1/25/2025	2/7/2025	2/5/2025
2/8/2025	2/25/2025	2/19/2025
2/22/2025	3/7/2025	3/5/2025
3/8/2025	3/21/2025	3/19/2025
3/22/2025	4/4/2025	4/2/2025
4/5/2025	4/18/2025	4/16/2025
4/19/2025	5/2/2025	4/30/2025
5/3/2025	5/16/2025	5/14/2025
5/17/2025	6/2/2025	5/28/2025

5/31/2025	6/13/2025	6/11/2025
6/14/2025	6/30/2025	6/25/2025
6/28/2025	7/14/2025	7/9/2025
7/12/2025	7/25/2025	7/23/2025
7/26/2025	8/8/2025	8/6/2025
8/9/2025	8/22/2025	8/20/2025
8/23/2025	9/8/2025	9/3/2025
9/6/2025	9/19/2025	9/17/2025
9/20/2025	10/3/2025	10/1/2025
10/4/2025	10/17/2025	10/15/2025
10/18/2025	10/31/2025	10/29/2025
11/1/2025	11/17/2025	11/12/2025
11/15/2025	12/2/2025	11/26/2025
11/29/2025	12/12/2025	12/10/2025
12/13/2025	12/29/2025	12/24/2025

Dukumeentigan waxaad ku heli kartaa luuqado kale, far waaweyn, farta indhoolaha ama qaabka aad doorbidaysid. Kala xiriir Guddiga Daryeelka Guriga ee Oregon barta [OHCC.CustomerRelations@odhs.oregon.gov](mailto:OHCC.CustomerRelations@odhs.oregon.gov) ama wac 877-867-0077. Waannu qabanaa dhammaan wicitaanada gudbinta ama waxaad wici kartaa 711.