



Poputa Pochokunan: December 22, 2020

Kinikinin Eureur – Unusen Eureur ren Nenien Angang me Ekkewe Organization

Pochokunen Nemenem: Otutun Nampa. 20-66, ORS 433.441, ORS 433.443, ORS 431A.010

Pochokunen Nemenem: Meinsin nenien angang repwe fiti pungun ewe Pungun Atutun Nampa 20-66.

Angangen OPOCHOKUNA: Ren tufichin ei eureur mei menei an epwe nomw fan nurun pwan ekkoch sokkun annuk, mei apochokun usun mei affat non ewe Pungun Atutun Nampa 20-66, teten 10.

Awewen Foos: Fan iten ei eureur, ekkei awewen foos repwe tongeni wewefich ngeni:

- "Net Area" wewen neni mei wor chon aea ese pachenong neni ese wor chon aea ren kengkang, nato, nenien fetan, imwen ngaseno, rumwen mwesin me kapetin pisek. Neni mei epetino mei pachenong kinikinin ew rumw mei wor chon aea ren met mei afat epwe fis me ese pachenong non ekkewe neni mei afat me asan iwe wewen pwe ese pwan pachenong ewe neni mei epet.
- "Neni nukun" wewen ew neni mei-sukuno mei wor ekis imweimwan (awewe ren tento ika osun) nge kookun ewe neni esapw kukun seni fiik me-nimu percent ren square foot mei chok sukuno ngeni fetanin asepan.

Pekin tumunun nenien angang

Nenien angang me organization mei tichik ar repwe:

- Apwonueta meinsin an Kepina Pungun Atutun mine mei weneiti ewe COVID-19.
- Aponuweta ewe annuk [OR-OSHA's Onnuk Mei Kapasen COVID-19 Ren Feingawen Nenien Angang](#).
- Nengeni sefani me anganga ewe [Kapasen Ourour fan iten Pwonupwonun Aaw me Pwot, Epetin Maas, Pwonupwonun Maas non unusen ei State](#), ren ururochun.

- Fori meinisin chon angang, contractor, volunteer me chon feito repwe aponuweta an [Kapasen Ourour fan iten Pwonupwonun Aaw me Pwot, Eppetin Maas, Pwonupwonun Maas non unusen ei State.](#)
- Aponuweta pesepesin/annukun angang seni non imw me kesipin ofes onongonong won koukun efeiengawen ewe semwen ren ewe kukun sopw ian ewe nenien angang ika organization mei nomw ian.
- Aponuweta an [Unusen State tichikin ourour](#), ren tufichin.
- Sinei ekkewe [sain me esisinen COVID-19](#) me met kopwe fori ika emon chon angang a pwa ren ekkewe esisin me non ewe nenien angang.
- Weweiti ifa usun COVID-19 a chèn fetan seni emon ngeni emon aramas -- non ekkei nikinik, mwor, mwesi, porous, atapa pisek emon mei wor ren ewe COVID-19 e atapa. Soposoponon, weweiti ekkewe angang fan iten aramas ika amwokutun angang epwe tou nukun seni non ewe imw an epwe ekisano feiengawen me fetanin semwen iwe epwe pwan ponuweta ekkewe eureur me nukun ewe neni:
 - “Neni nukun” wewen ew neni mei-sukuno mei wor ekis imweimwan (awewe ren tento ika osun) nge koukun ewe neni esapw kukun seni fiikme-nimu percent ren square foot mei chok sukuno ngeni fetanin asepan.
- Ika emon chon angang a or ren esisnen COVID-19 me non ewe nenien angang, ika emon chon angang mi positive ren COVID-19 mi nom non ewe nenien angang:
 - Angang fengen me ewe [Local Public Health Authority](#) me/ika ewe Oregon Health Authority fan iten contact tracing.
 - Esinei ngeni ekkewe ekkoch chon angang ir mi angang ngeni ewe chon angang mi semwen ika epwe fen pwan torir, nge epwe tumunu esapw pwá ion ewe chon angang mi positive ren COVID-19, fan nurun annuk.
 - Tumunu pwe emon chon angang epwe fakkun nomonong non nenien quarantine ika imuno seni meinisin usun mei afat non an state me local public health authority ourour, esapw niwin sefan ngeni angang fansoun quarantine ika towaweno, ika mo ewe chon angang mei mefi ika ese mefi esisinen COVID-19.
- Ateneki kaukun chóchóón ew neenien angang, anongonong won an OHA Eureur Non Unusen State, aean epwe 35 square fiit ew neni ren emon aramas usun eureuren met kuekun me asan ren chochon aramas.
- Pacheeta porousen kaukun ew neni me asan epwe pwá ngeni chon angang, contractors, volunteer, chon visit me customer nge epwe nomw won ewe [sainen kaukun me asan](#).
- Fori pwe ewe nenien angang epwe tawe ngeni chon angang repwe awora ewe onu (6) fiit towaw fesen seni ekkewe ekkoch.
- Awora, ekkewe apwonun aaw me pwot ika pwonupwonun maas, nge esapw kamo, ngeni io chon angang ese or aan.

- Iteitan nimeti ngeni nimenimen paikin ikewe chomong ir mei atapa (nenien angang, keyboard, fon, kamochun fetan, sukun asam, me pwan ekkoch), pisek meinisin ir mei aea fengen pwan ekkewe nenien fetanin chomong aramas.

Nenien angang me organization repwe, nge ese tichiki ar repwe:

- Ekiki ne awora ekkoch téténun paw mi arukor an chon angang ika ese or nenien totonun paw non ewe nenien angang.
- Ekiki ne awora an chon angang nenien totonun paw ika mi weires ne tori ekkewe sink non imwen ngaseno ngeni ewe nenien angang.
- Ekiki ne finata ew neeni mi watte an chon angang repwe tongeni towaw fesen fansoun asoso ika atun ar mongo.
- Ekiki ne fori noun chon angang schedule an epwe ekisano an chon angang repwe kanefengen seni onu (6) fiit nefineer.
- Ekiki ne fori an chon angang schedule ren sai ngeni chok ekkewe pekin angang mi auchea. Emon aramas e sai nge esapw fan iten angang epwe self-quarantine non ukukun 14 ran ika a niwin ngeni Oregon.
- Ekiki epwe wor ekesiwin non ekkewe neni an esapw wateno ewe coronavirus, epwe wor paipen konik sisapw atapa me apwasen paau, achomongono ekkewe nenien fetanin asepan ika nimeti ekkewe nenien enienin asepan, pwan ekkoch. Ekiki awora mwesinen kamotiw sisapw atapa ika epwe fakkun auchea.
- Ekiki ne awora mwich won asepan, fansoun tufich me auku chon angang rese auchea ngeni ew mwichen chufengen an epwe pwonueta ewe fofforun towaw fesen.
- Ekiki an epwe wor angangen cheki nonomwun pochokunen inisin emon me emon (awewe ren., chekin tempuchu me ika ese uri emon mor) me ika ekkewe esisinen ewe samwau mei wor repotan pwe mei wor ren emon chon angang.
- Ekiki ne aneefiina aean nenien mwiich me nenien asoso an epwe pwonueta annukun towaw fesen fansoun meinisin.

Sick leave me tess

Nenien angang me organization mei tichik ar repwe:

- Apwonueta met mei weneiti ewe federal me state ren annukun leave mine mei kawor fan iten ekkewe chon angang mi toriir COVID-19 ika ekkewe mi menei ar repwe quarantine pokiten ar nom ren emon mi tori COVID-19.
- Porous ngeni chon angang fan iten annukun an ewe neeni sick leave.
- Afata ngeni chon angang pwe ika mi or rer asisinen COVID-19 iwe repwe nomwetiwi neimw, nge ika e poputa asisinen COVID-19 fansoun angang iwe repwe no neimw iwe imwuno me/ika churi chon pioing.

- Chon angang resapw nom non nenien angang ika mi or rer ekkei **minafon** esisin:
 - ◆ Pwichikar
 - ◆ Mwor
 - ◆ Ese neni me tini pwonen mettoch
 - ◆ Metek chior
 - ◆ Mwuus ika feinseni
- Tumunueochu an chon angang apwonueta an [OHA Eureuren Imuno me Nomonong non Imw.](#)
- Fori ew kokot epwe fiti ewe eureur seni federal me state ren ifa usun met emon epwe fori nupwen emon chon angang epwe pwa ekkewe esisinen COVID-19 ren me non angang, an tesin COVID-19 a positive ika fen emon chon angangen public health a era pwe mei tongeni epwe positive.

Nenien angang me organization repwe, nge ese tichiki ar repwe:

- Kosapw fori an epwe wor angangen tes fan iten katonongen chon angang ika niwin sefan ngeni angang, chinon chok ika mei pesepes seni ewe state ika local public health authorities. ***OHA ese pesi tes ngeni aramas ese wor rer esisinen COVID-19 me nukun chok ika ewe aramas mei piin nomw unukun aramas mei wor oumouman ika mei fateno pwe mi nomw ren ewe COVID-19. Non an emon epwe nomw ian mei wor ewe samwaau ia, angangen tesmei menei pwe epwe wor nge esapw pwan och mettoch ururun pwe epwe fis. Ewe angangen tes mei fis pwe ew weires ngeni ewe chon angang.*** Meinsin angang mei pesepes repwe cheki meinsin chon angang iteiten ran ren esisinen COVID-19. OHA mei menei tessini aramas meinsin mi wor esisinen COVID-19 rer.
 - Ewe [eureur seni Equal Employment Opportunity Commission \(EEOC\)](#) a asopono ne makei pwe ekkewe nenien angang ir mei tichiki epwe wor tes ngeni chon angang mi wor rer virus pokiten mei tongeni efeiengaw ngeni ekkoch. Ew me ew nenien angang epwe pwisin atona emon me emon onongonong won osukosuken non kinikinin angang me non kinikinin-tichikin ourour. Ekkewe angang repwe porous ngeni nour kewe sou annuk an epwe wor nènèpèk foforun me apochokunan tichikin tes me ika chon angang esapw ir chon ew union, nge repwe wanong met ar memef.
 - Ika ew nenien angang epwe tichiki tes ngeni nour chon angang, fan nurun annukun Oregon [[ORS 659A.306](#)], mei atai annuk an ew nenien angang epwe tichiki chon angang, usun ew tichikin ar repwe angangeno, ar repwe moni met fan iten COVID-19 ika ar chekin safei.

Noun chon angang leave me insuransin safei

Nenien angang me organization mei tichik ar repwe:

- Ateneki ekewe annukun leave mi tumun ika leave mi kamo an state me federal (ika mi or) me met anukun insuransin semwen.
- Katon sefan me fiti met anukun noun chon angang insuransin pekin semwen.
- Atona fichi ika omw we sopai mei tongeni sopweno ne mènì ika ekkewe leave ese kamo me ika mei tufich iwe ka tongeni fiti annuk non mochomochen fansoun an epwe tufich ekkewe fansoun asosono an epwe ponuweta ewe annuk seni federal me state ren ekkewe leave mei kawor.

Kekisino me katou

Nenien angang me organization mei tichik ar repwe:

Ika pwe kekisino ika pwan ekkoch pekin angang epwe wor, ika kori sefan ewe chon angang epwe niwiniti angang, fiti annukun state ika federal fan iten esinesinen katou ika koko sefanin ekkewe chon angang ir mi osukosuk.

Nenien angang me organization repwe, nge ese tichiki ar repwe:

- Ekieki ika pwan ekkoch me nukun katou mi tawe ren asésénó ika kekisino schedule.
- Emweni chon angang ngeni ekkoch aninis pachenong omosou ngeni aninisin ese or angang me community service.

An Community mwich

Nenien angang me organization mei tichik ar repwe:

- Chon mesemes won an community mwich, repwe aponuweta kaukun me asan onongonong won ewe kinikin ian mei watte feiengawen semwen ie me won ewe soopw ikewe an community mwich mei fis ia. Ren choochoon me keukun feiengawen semwen won ewe sopw, kose mochen anea ewe [Nios ren Kinikinin Eureuren Wattenon Semwen](#).

Link ren pwan ekkoch porous

Ren katoun meinefon ika ekewinin porous seni Oregon Health Authority me ewe CDC:

- Oregon Health Authority – [Sinei Porous mi Pung Fan iten Coronavirus](#)
- Ewe website an ewe Oregon Health Authority fan iten COVID-19: www.healthoregon.org/coronavirus

- CDC COVID-19 website: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- [An CDC kukkun sopai ourour](#) won COVID-19

Pwan ekkoch Esinesin/Ourour fan iten COVID-19

- CDC [nongonong ren ekkewe sopai](#) me nenien angang repwe kokot, monetá, me pénuweni COVID-19 (mi or non fosun Ingenes, Spain, China, Vietnam me Korea)
- Oregon Bureau of Labor and Industries: Annukun Coronavirus me Nenien Angang. <https://www.oregon.gov/boli/Pages/Coronavirus-and-Workplace-Laws.aspx>
- Eureuren Putain Angang: An Nenien Angang Annukun Leave mi Kamo ren met mi weneiti ei Covid-19. <https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave>
- Nimenimen non angang me pesepes ren nimenimen nieno paikin, pachenong iteiten raan fiti teten, met teten epwe fis ika emon a semwen, me ekkoch eureur ren ewe nenien angang: www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html

Angangen tumun ika e fetan semwen non ewe nenien angang:

- Angangen nimenim me nieno paikin mwirin an fetan semwen: <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html>
- Angangen tumun ren ekkewe chon angang epwe tongeni súúriir ewe monun semwen me ren emon aramas mi or ren COVID-19: <https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html>

An OSHA eureur ren mónotán nenien angang ren COVID-19:

- Oregon OSHA: <https://osha.oregon.gov/Pages/re/covid-19.aspx> (English and Spanish links)
- National OSHA: Fosun Ingenes: www.osha.gov/Publications/OSHA3990.pdf, me Fosun Spain: www.osha.gov/Publications/OSHA3992.pdf
- National OSHA Enforcement Memo: <https://www.osha.gov/memos/2020-05-19/revised-enforcement-guidance-recording-cases-coronavirus-disease-2019-covid-19>
- Putain Angang Oregon: Pekin Asésé, Kesip, me Aninisin Insuransin Ese or Angang an Sopai ren COVID-19: https://govstatus.egov.com/ORUnemployment_COVID19
- Insuransin safei fan iten COVID-19 me porousen aninisin moni: <https://dfr.oregon.gov/insure/health/understand/Pages/coronavirus.aspx>

SAIF Corporation – Aninisin Chon Angang non Oregon ren Pekin Insurance me Nongonong:

- Ekkoch aninis an epwe anisi chon angang an repwe tumun seni COVID-19: <https://www.saif.com/employer-guide/coronavirus-and-workers-compensation/keeping-workplaces-safe-and-healthy-during-the-pandemic.html>
- Coronavirus me aninisin chon angang – Met ewe angang epwe sinei mei auchea: <https://www.saif.com/employer-guide/coronavirus-and-workers-compensation.html>

Pwan Ekkoch Nongonong:

- [Sain ka tongeni pacheta](#)
- [Kapasen Ourour fan iten Pwonupwonun Aaw me Pwot, Eppetin Maas, Pwonupwonun Maas non unusen ei State](#)
- [An OHA Publich Health Ourour ngeni Aramas Ese Nifinifin](#)

Toureochun taropwe: Ren ekkewe aramas mi wor osupwangen an inisir tongeni ika aramas rese sinei fosun Merika, OHA mi tongeni awora taropwe non ew sokkun nikinik ar repwe weweiti, awewe ren fosun ekis, epwe mesemong ekkewe mak, ika non nikinikin noun mei chuun. Kokori ewe Center ren Pworousen Health won 1-971-673-2411, 711 TTY ika COVID19.LanguageAccess@dhsosha.state.or.us.