



Your Right to a Safe and Healthy Workplace



What to expect from your employer

Employers must provide a healthy and safe workplace.

Occupational Safety and Health Administration (OSHA) rules require employers to take these steps to protect workers:

- Make sure people stay at least six feet apart during work, breaks, and meal times.
- Provide toilets and places to wash hands in the field (one for every 10 workers).
- Sanitize toilet and handwashing places at least three times per day.
- Teach all employees and supervisors how to reduce the spread of COVID-19.

Employers must also take steps to protect workers in labor housing:

- Ensure there is at least six feet between unrelated people. Appoint someone to make sure this is done.
- Ban the use of bunk beds by unrelated people.
- Separate beds by at least six feet or by a solid barrier.
- Clean common-use toilets, handwashing facilities and other high-touch surfaces in provided housing at least twice per day.
- Provide cleaning products to residents.
- Provide free separate housing, food and water for people who are sick with COVID-19.

Employers must take steps for worker safety in company vehicles:

- Keep three feet of distance between people.
- Require drivers and passengers to wear face coverings.
- Require cleaning commonly touched surfaces before each trip, or at least twice daily if the vehicle is being used all day.

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What if my workplace is not safe and healthy?

- You have the right to speak to your employer if there are hazards. Examples of hazards include failure to provide you with cool drinking water, not having running water at sinks and not having these facilities near you when you work.
- If you have concerns about safety at your workplace, you can contact Oregon OSHA:
 - English: 800-922-2689
 - Spanish: 800-843-8086
 - Complaint form: <https://www4.cbs.state.or.us/exs/osha/hazrep/>
- If you complain about unsafe conditions and you think your employer is responding unfairly, contact the Oregon Bureau of Labor and Industry (BOLI) or get legal help:
 - BOLI English: 971-673-0764
 - BOLI Spanish: 971-673-2818

Resources for workers

Money is available for farm workers who have to stop working because they are sick with COVID-19 or need to quarantine.

Find a community navigator and apply for help by going to: <https://workerrelief.org/find-a-navigator/>.

Coronavirus fact sheets (Centers for Disease Control and Prevention)

- Spanish and English: <https://www.cdc.gov/coronavirus/2019-ncov/communication/factsheets.html>

Prevention flyer (Oregon Health Authority)

- Spanish: <https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/ls2681.pdf>
- English: <https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/le2681.pdf>

Social or physical distancing flyer (Oregon Health Authority)

- Spanish: <https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/ls2268.pdf>
- English: <https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/le2268.pdf>

More resources

- Spanish: <https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/ls2349E.pdf>
- English: <https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/le2349E.pdf>