

#### SHARED SERVICES Human Resources



Procedure Title:	Membership Dues				
<b>Procedure Number:</b>	DHS-060-019-01	Version:	1.0	<b>Effective Date:</b>	03/27/2002
DHS Chief Administrativ		03/27/2002			
Approved By: (Authorized Signer Name)			Date Approved		

#### **Procedure**

Step	Responsible Party	Action
1.	Employee	Request and obtain prior approval from supervisor to join an organization if joining is dependent on DHS paying the membership fee. Request must describe benefit to DHS.
2.	Supervisor	Determine if organization is relevant to employee's job and would substantially benefit DHS.
		Determine if the cost is equal to the benefit considering the budget and availability of funds.
		If approved, forward request to Appointing Authority for further review.
		If denied, notify the employee in writing of the action and reason.
3.	Appointing Authority	Evaluate request using criteria in Membership Dues Policy.
		If approved, notify the employee and supervisor in writing.
		If denied, notify the employee and supervisor in writing of the reason.

# **Policy that applies:**

DHS-060-019, Membership Dues Policy

## Form(s) that apply:

None

#### Contact(s):

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### **Procedure History:**

• Version 1.0: 03/27/2002 Initial Release

### **Keywords**:

(List keywords here that might be used by someone to search for this policy on the internet)

