

#### SHARED SERVICES Human Resources



# **Policy**

Policy Title:	Membership Dues				
Policy Number:	DHS-060-019	Version:	1.0	<b>Effective Date:</b>	03/27/2002
DHS Chief Administrative Officer				03/27/2002	
Approved By: (Authorized Signer Name)				Date Approved	

#### **Overview**

#### **Description:**

Criteria For DHS Payment of Membership Dues In Professional Organizations

#### **Policy**

DHS recognizes the benefit to be gained by DHS from employees' membership and participation in professional and governmental organizations.

DHS's criteria for determining membership support:

- Benefit to the DHS.
- Availability of funds.
- Number of paid memberships in DHS.
- Availability of DHS membership vs. individual membership.

Payment must be approved in advance by the Appointing Authority.

No memberships or payments will be approved for organizations that discriminate on the basis of race, religion, gender, national origin, age or disability.

### **Procedure(s) that apply:**

DHS-060-019-01, Membership Dues Procedure

#### Form(s) that apply:

None

#### **Definition**(s):

See <u>Common Terms</u> for DHS Office of Human Resources policies See <u>Common Terms</u> for department-wide support services policies

### Reference(s):

None

## Contact(s):

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## **Policy History**:

- Version 1.0:
  - 03/27/2002 Initial Release

#### **Keywords**:

(List keywords here that might be used by someone to search for this policy on the internet)

